

IMPORTANT UPDATE: New IRS Guidelines for 1095-C Forms

Dear REM Team,

We want to inform you of an important update regarding the **IRS guidelines for 1095-C forms**, which are used to report on health insurance coverage offered to employees. These updates may impact on how you access, review and utilize your 1095-C form for the upcoming tax filing season.

Key Changes to NOTE:

- A. **Electronic Distribution Default:** Under the new guidelines, employers are allowed to provide the 1095-C forms electronically as the default method. Paper copies will still be available upon request.
- B. **Requesting a Paper Copy:** If you prefer a paper copy of your 1095-C, please notify HR/Payroll Department by using the contact information below.

What You Need To Do:

- A. Ensure your contact information is up to date with HR.
- B. Review the form carefully for accuracy and report any discrepancies to HR/Payroll Department.

If you have any questions about these changes, need assistance or would like a copy of your Form 1095-C; Don't hesitate to reach out to Alicia Alanis at [**alicia.alanis@remlabor.com**](mailto:alicia.alanis@remlabor.com) or contact HR at 708-366-3022.

A request can also be made in person at 7239 W. Roosevelt Rd, Forest Park, IL 60130

We appreciate your attention to this important update and your cooperation in adapting to these new guidelines.

Thank you,

Edward Bowman

Manager

REM Staffing

